

THE CORPORATION OF THE CITY OF KENORA

BY-LAW NUMBER 158 - 2004

A BY-LAW TO AUTHORIZE A 'HIRING AND EMPLOYMENT OF FAMILY MEMBERS POLICY' FOR THE CORPORATION OF THE CITY OF KENORA

WHEREAS the Municipal Act, 2001 Section 270 mandates, before January 1, 2005, all municipalities and local boards in Ontario shall adopt policies with respect to the hiring of its employees, including policies with respect to,

- (a) the hiring of relatives of a member of Council or local board, as the case may be;
- (b) the hiring of relatives of existing employees of the municipality or local board, as the case may be; and
- (c) any other prescribed matter, 2001, c.25, s. 270; and

WHEREAS the Council of the City of Kenora is desirous of adopting a policy with respect to the hiring of its employees;

NOW THEREFORE the Council of the Corporation of the City of Kenora enacts as follows:-

- 1. **THAT** the Council of the Corporation of the City of Kenora adopts the attached hiring policy.
- 2. **THAT** a copy of the hiring policy shall be attached hereto as Appendix A and form part of this by-law.
- 3. **THAT** this by-law shall take effect and come into force after third and final reading thereof.

BY-LAW READ A FIRST & SECOND TIME THIS 13TH DAY OF DEC., 2004
BY-LAW READ A THIRD & FINAL TIME THIS 13TH DAY OF DEC., 2004

THE CORPORATION OF THE CITY OF KENORA:-

Per _____ **MAYOR**
David Canfield

Per _____ **CITY CLERK**
Joanne L. McMillin

